



**Michigan State University Pompon
Code of Conduct
2020-2021**

Michigan State University Pompon members are expected to conduct themselves in an appropriate manner at all times, in and out of uniform. By being selected as a member of this team, you are a chosen representative and spokesperson of both Michigan State University and Michigan State University Pompon, as well as any fundraising or service organizations the team chooses to affiliate with at any given time. Professionalism is expected, not requested. Because of this accepted responsibility, all team members must agree to abide by the following rules and regulations:

Team members will not consume alcohol while traveling, competing, at fundraisers, appearances, while serving as spectators or guests at any event, or while representing the organization through team apparel or logo.

Team members will refrain from all forms of drug-use, except for medical purposes, while traveling, competing, socializing, representing the organization through team apparel or logo, and/or using facilities where they are considered representatives of the institution/organization.

Team members will not arrive at any team function smelling of cigarette smoke.

Team members will uphold an image of professionalism and avoid the use of obscene gestures, profane behaviors, or consumption of alcohol and/or drugs promoted through social media platforms included, but not limited to: Facebook, Twitter, Instagram, Snapchat, etc.

Team members will not strike, attempt to strike, or abuse a fellow team member, official, spectator or coach(es).

Team members will not intentionally engage in or incite participants and/or spectators to engage in abusive or violent behavior.

Team members will ALWAYS arrive at least 5-10 minutes early to events looking professional, in appropriate attire, and with all items required (ex: poms, team earrings, forms, warm-ups, uniform, shoes, makeup, correct hairstyle, etc...).

Team members will refrain from using obscene gestures, profanity, or disrespectful language while representing the organization, institution, or any affiliation.

Team members will not violate any property or guidelines set forth by Michigan State University, Michigan State University Pompon, a host institution, team affiliation, or as instituted by Michigan State University Club Sport Program rules or policies

Team members will be held liable for the proper use of all fundraising materials, funds distributed and acquired, as well as property involved.

Team members will respect all decisions made by the team coach(es) and elected team officers as long as they are determined to be with the best interest of the current team and future of the program.

Team members will refrain from doing homework, using their phones, or doing any other outside activities at practices and events.

Members of Michigan State University Pompon are expected to possess and maintain the highest level of dedication, time commitment necessary, required performance/skill level, and awareness of proper time management, as well as project a respect for the university, team affiliations, themselves, fellow team members, elected team officers, and the coach(es).

All practices, dress rehearsals, performances, fundraisers, meetings, and team sponsored events are MANDATORY.

If a team member requests an absence from any event, they must present their request to the team coach(es) in order to receive a ruling of the absence as excused or unexcused.

All absences, excused or unexcused, must be documented by means of filling out an official MSU Pompon Absence Form and turning it in to the team coach(es) and/or Secretary.

Payments of ANY kind must be turned in by the confirmed deadline. If any form of payment is not submitted by the expected date, the team member will receive a one day warning. If payment is still not submitted after the one day warning, the team member will be fined \$25.00 PER DAY that the fee remains late.

Team members who are removed from or replaced on the team will not receive any sort of payment refund or compensation.

Team members are responsible for the purchase, upkeep, and replacement of all portions of the team uniform, unless deemed otherwise by the team coach.

Team members agree to comply with all rules and regulations set forth in the team constitution.

Team members are expected to uphold the philosophy, objective, and goals of MSU Pompon.

Team members agree not to hold Michigan State University, the team coach(es), or team affiliations responsible or liable for accident, injury, or illness endured at any Michigan State University Pompon function.

All Michigan State University Pompon members must follow the health and safety guidelines and policies surrounding COVID-19 that are put in place by Michigan State University Pompon, Michigan State University, Michigan State University Club Sports, the State of Michigan, and CDC. If members fail to comply with the policies in place, they will be asked to not attend practices or events and could result in removal from the team. These policies include but are not limited to: wearing a mask, maintaining social distancing, using hand sanitizer, using your own poms, water bottle, and equipment, completing pre-practice and event health screening, and completing a pre-practice and event temperature check. If you experience any symptoms of COVID-19, or are in contact with someone who has symptoms or has tested positive for COVID-19, you are required to report this to the coach(es) immediately and await further instruction that could include but is not limited to a 14 day quarantine and a COVID-19 test. Return to practice and events will be at the discretion of the coach(es). Members may require a negative COVID-19 test upon return to practices and events.

I have read and agree to the Michigan State University Pompon Code of Conduct and understand that my violation of these terms and conditions may result in my removal or replacement from the team, or legal action if deemed necessary.

Full Name (Printed)

Signature

Date